

# Individuals with Disabilities in Tucson: Education, Employment and Earnings in 2022



**MAP** MAKING ACTION POSSIBLE  
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- How does disability status impact educational and employment outcomes?
- What specific barriers do individuals with disabilities face in accessing education and employment?
- How do the earnings of people with disabilities compare to those without disabilities?

# Methodology Used in the Analysis

- [2022 American Community Survey \(ACS\) 5-Year Estimates](#)





# EDUCATION

- Education Impacts Job Prospects and Income, Varying by Disability Level
- Education Fosters Inclusivity

# 2022 Employment Rates\* for Disabled Individuals



- **Bachelor's Degree Holders: 30.8%**
- **Some College/Associate Degree Holders: 23.9%**
- **High School Graduates: 16.4%**

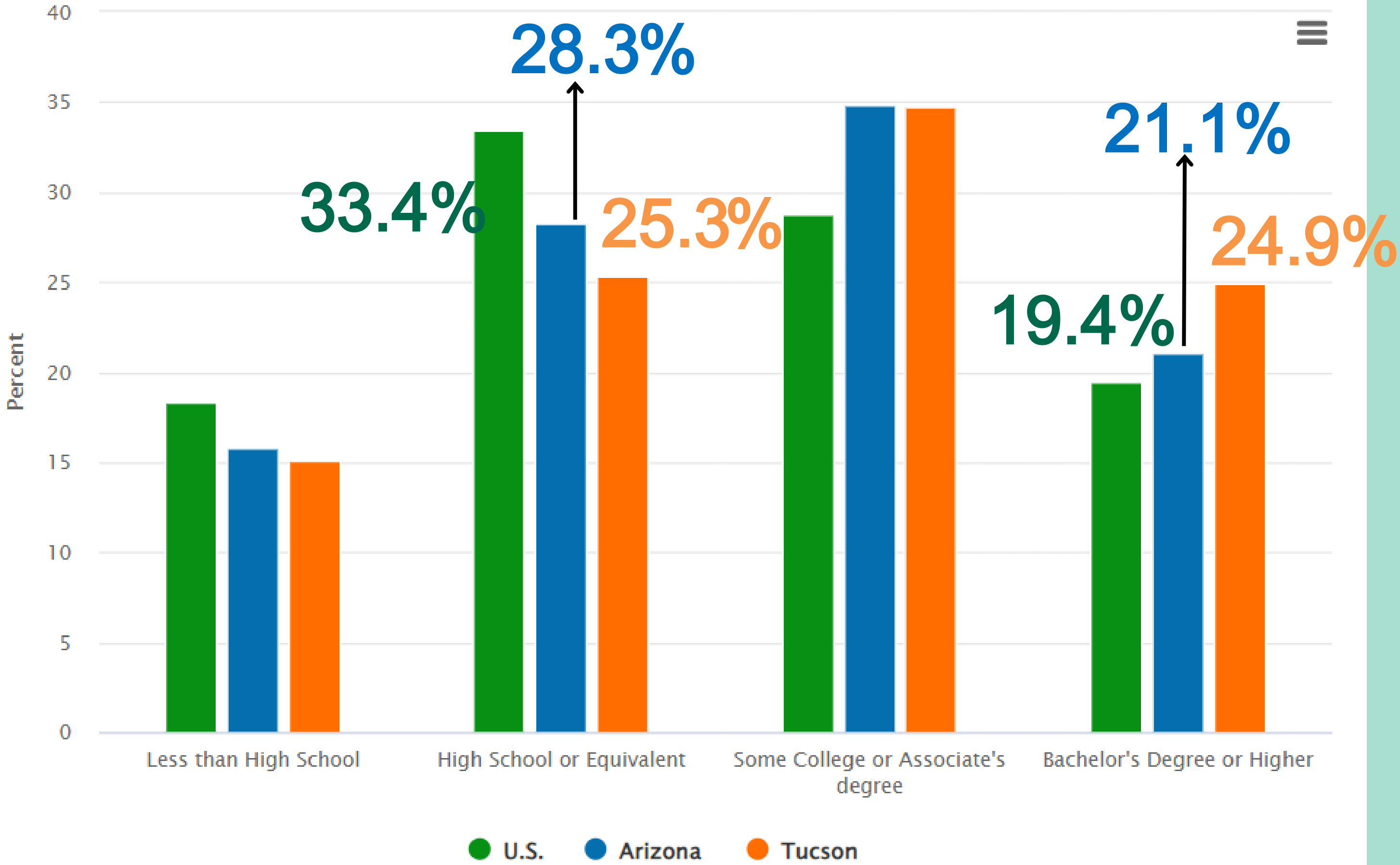
*Note\*: Number of disabled people that are employed divided by the total disabled population*

**Table 1: Educational Attainment of the Disabled People (Age 25+) Compared to the Educational Attainment of the Total Population (Age 25+) (2022)**

	U.S. Total Population	U.S. With a Disability	Arizona. Total Population	Arizona. With a Disability	Tucson MSA. Total Population	Tucson MSA. With a Disability
Some college or associate's degree	28.5%	28.8%	33.3%	34.8%	33.0%	34.7%
Less than high school graduate	10.7%	18.3%	11.1%	15.8%	10.4%	15.1%
High school graduate (includes equivalency)	26.1%	33.4%	23.4%	28.3%	21.2%	25.3%
Bachelor's degree or higher	34.7%	19.4%	32.2%	21.1%	35.4%	24.9%

Source: U.S. Census Bureau via MAP Dashboard • [Get the data](#) • Created with [Datawrapper](#)

Figure 1: Percentage of the Population With Disabilities by Level of Education (2022)





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# EMPLOYMENT

- Gains Job-Related Skills
- Lack of Equal Work Opportunities



# Employment Characteristics With and Without a Disability in Arizona (2022)

**1.**

## Employment Rates

With disabilities: 42.9%  
Without disabilities: 76.4%

**2.**

## Full-Time Employment

With disabilities: 33.9%  
Without disabilities: 60.6%

# Employment Characteristics With and Without a Disability in Arizona (2022)

3.

**Population Not in the  
Labor Force**

With disabilities: 24%  
Without disabilities: 76%

4.

**Median Earnings**

With disabilities: \$30,400  
Without disabilities: \$41,775  
**Difference: \$11,375**

# Employment Rates\* for Individuals with Disabilities in 2022: Arizona vs. U.S



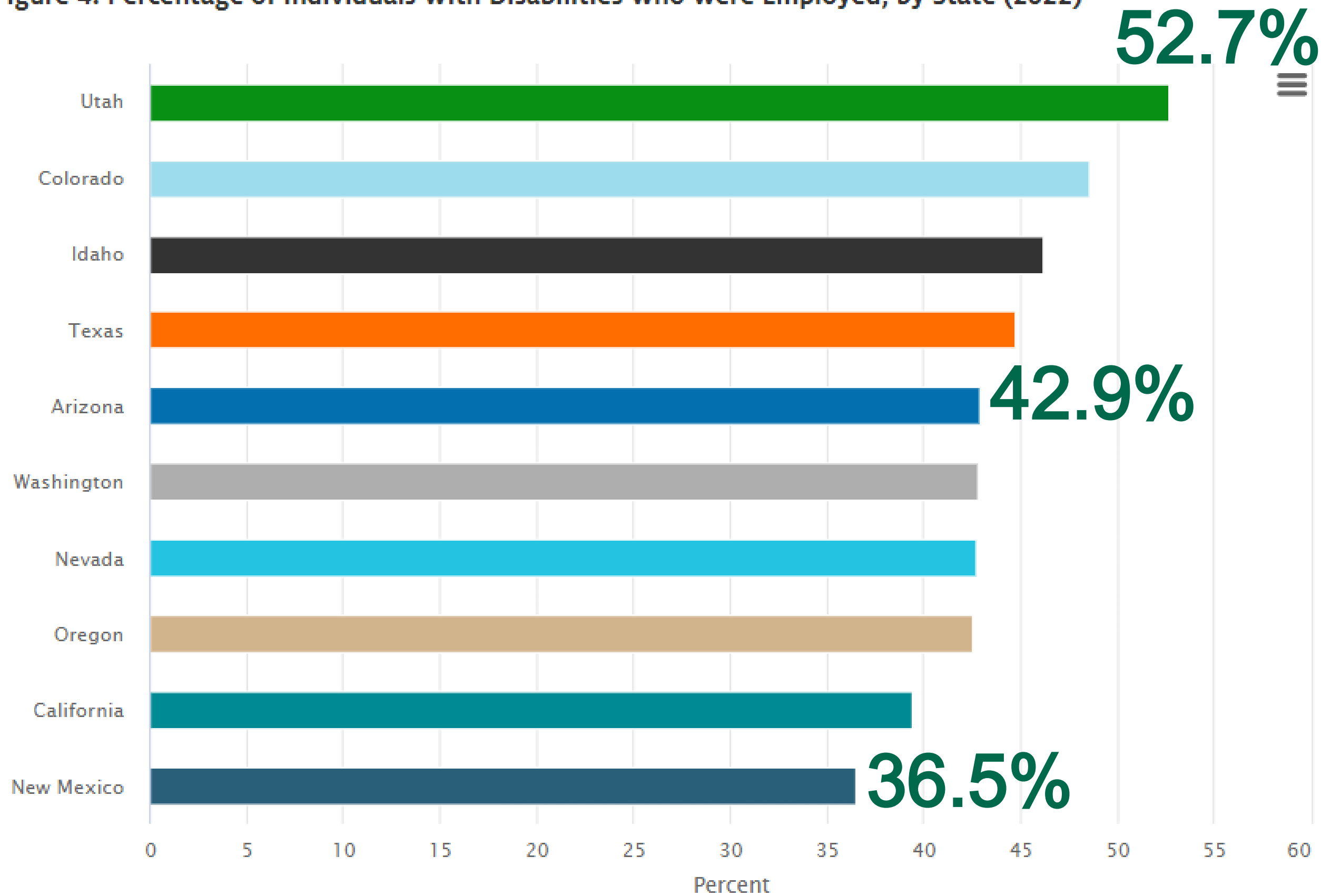
40.2%



42.9%

*Note\*: Number of disabled people that are employed divided by the total disabled population*

Figure 4: Percentage of Individuals With Disabilities Who Were Employed, by State (2022)



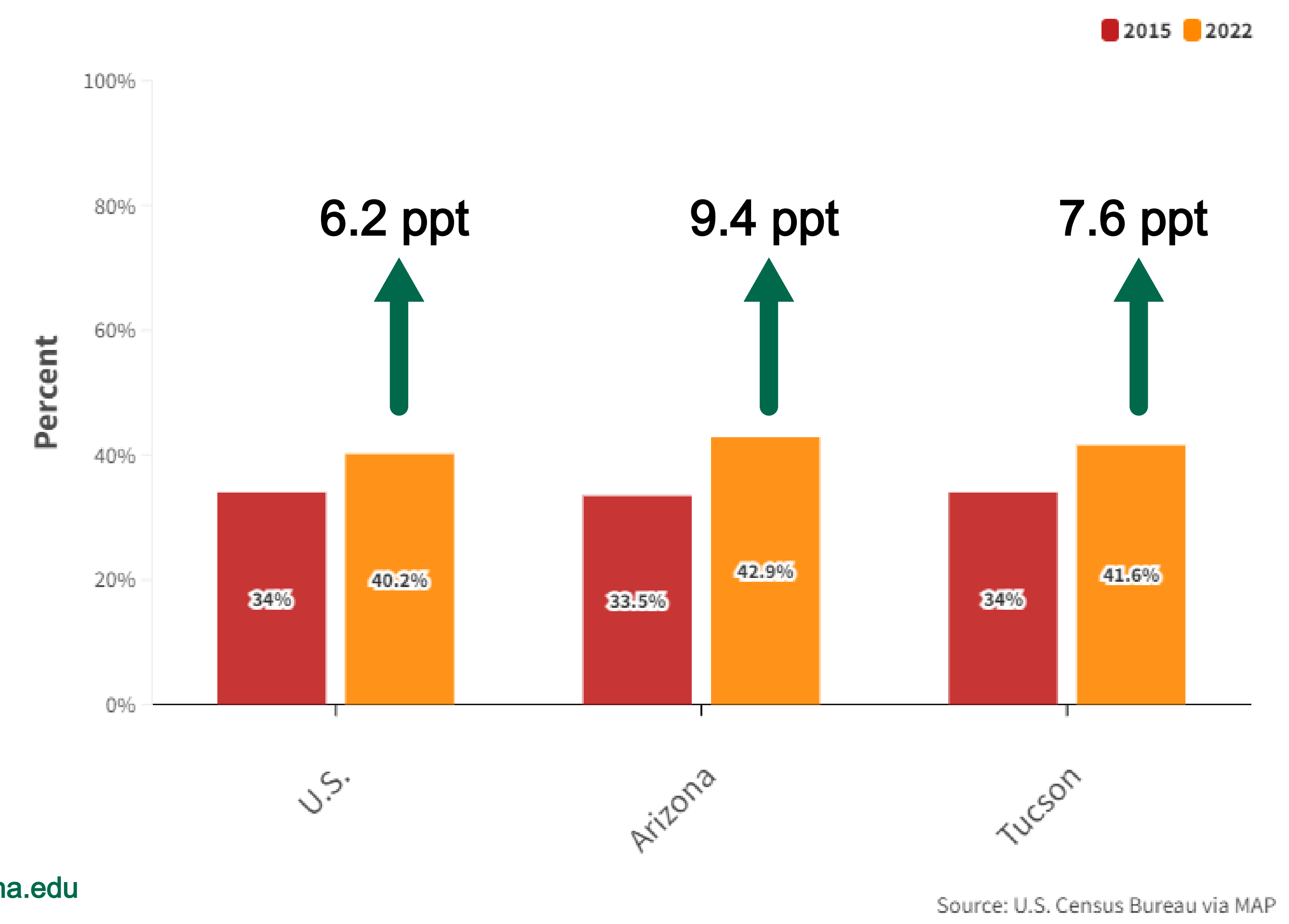
U.S. Census Bureau via MAP ([mapazdashboard.arizona.edu](http://mapazdashboard.arizona.edu))

# Employment Shares of the Disabled Population by Industry (2022)



<https://bit.ly/3Y5Ju5U>

# Employment Rates for the Disabled Population (2015-2022)

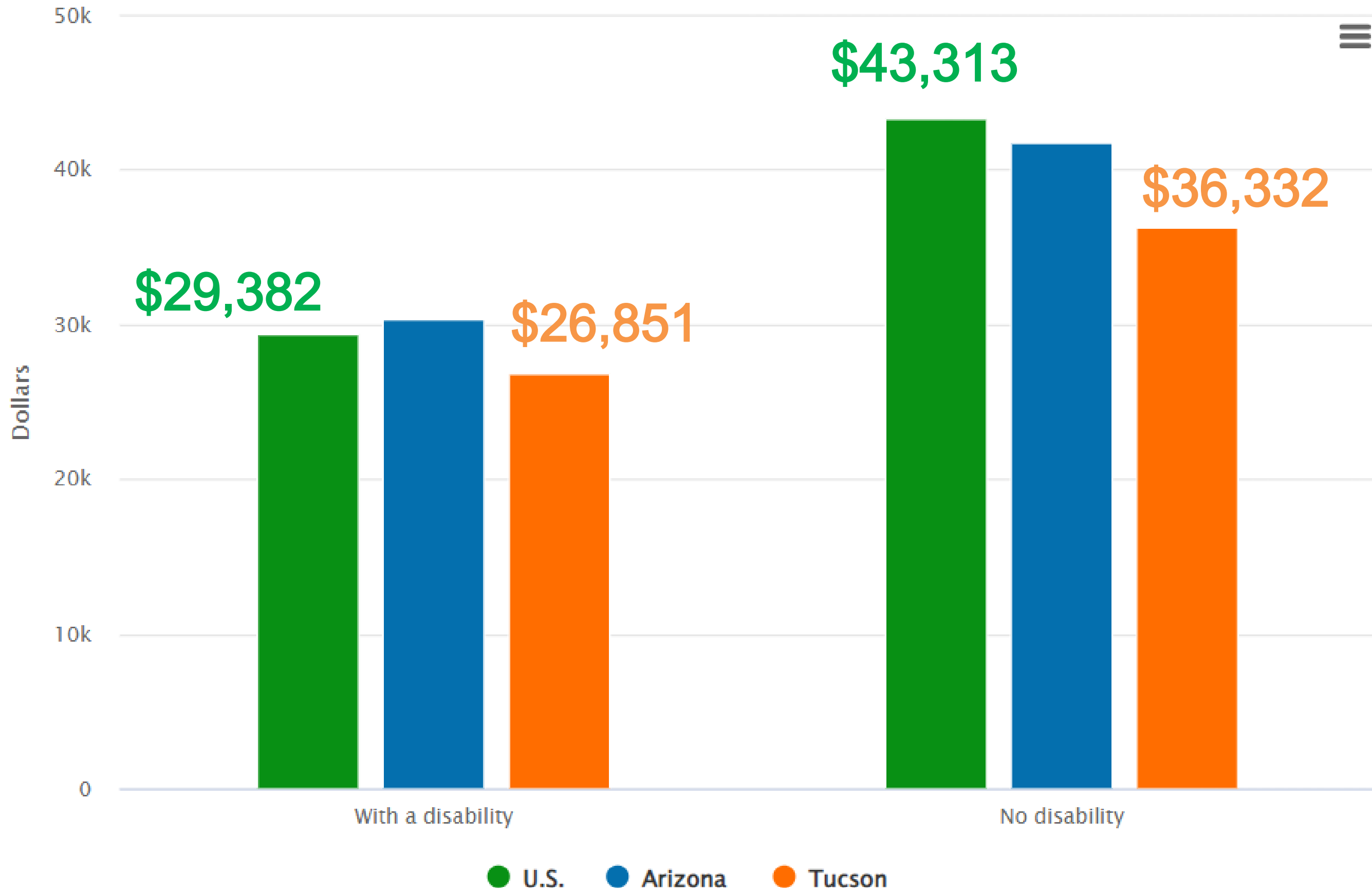




# EARNINGS

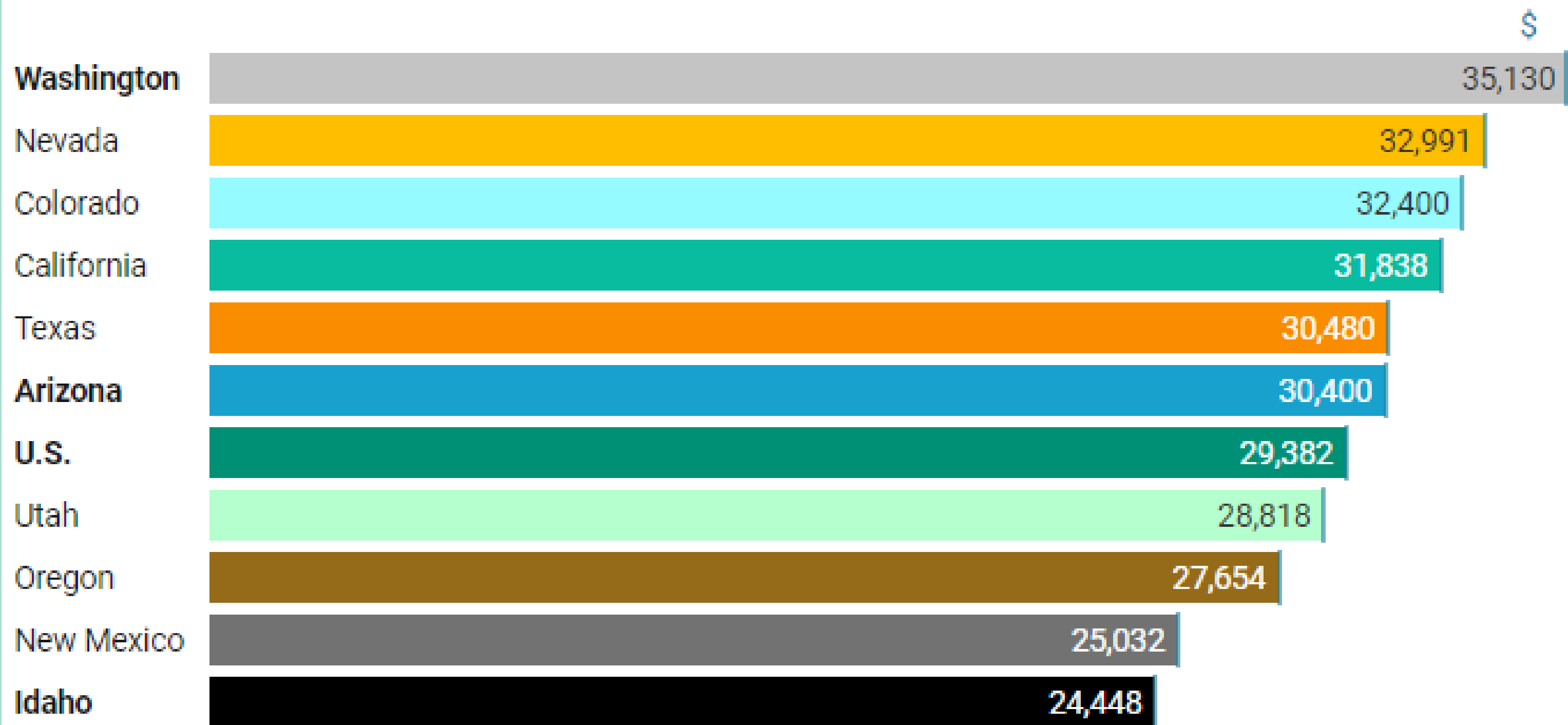
- Earnings Inequality
- Gap > Higher Education Levels
- Less in Hourly, Weekly, and Monthly

Figure 7: Median Annual Earnings by Disability Status (2022)





# Median Annual Earnings for the Disabled Population by States (2022)



Source: U.S. Census Bureau via MAP • [Get the data](#) • Created with [Datawrapper](#)

# Median Annual Earnings Gap by Gender

- Men with Disabilities Earn More



<https://bit.ly/3Y5Ju5U>



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# What's Next?

MAP Dashboard  
will keep tracking  
the data!



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THANK YOU

